



International Forum on Disability Management 2010

Collaborating for Success

Hosted by the California Department of Industrial Relations and California Commission on Health and Safety and Workers' Compensation in association with the International Association of Industrial Accident Boards and Commissions

International Forum on Disability Management 2010 Fact Sheet

Forum Update January 30, 2010

Disability management, including preventing needless work disability, is an issue of high priority across the globe, as it the most effective way of creating and maintaining jobs, reducing costs to employers, improving productivity, and ensuring improved outcomes.

As part of their commitment to disability management, the California Department of Industrial Relations (DIR) and the Commission on Health and Safety and Workers' Compensation (CHSWC) are collaborating with the International Association of Industrial Accident Boards and Commissions (IAIABC) to host the International Forum on Disability Management (IFDM) 2010 (www.ifdm2010.com), an event devoted to multi-national dialogue on disability management. Held every two years since 2002, IFDM is the only global conference dedicated to in-depth discussion of problems, trends, and best practices in disability management.

IFDM 2010, *Collaborating for Success*, to be held September 20-22, 2010, in Los Angeles, California, is expected to bring together over 500 attendees, representing more than 20 countries, from the health, safety, workers' compensation and disability management communities.

Audience

With a major goal of advancing disability management knowledge and initiatives, IFDM 2010 will bring together a diverse audience to participate in presentations, discussions and workshops including:

Large, medium-size and small employers;
Unions;
Policymakers and government representatives;
Worker representatives;
Disability management professionals;
Health care providers;
Advocates for employment of workers with disabilities;
Risk managers;
Insurance representatives; and
The general public.

International Forum on Disability Management 2010
Fact Sheet (January 30, 2010)

Conference Sessions

The conference will include both plenary and breakout sessions. An Exhibitor Hall will provide exhibit space for providers of disability management solutions.

Special Events

Welcome Reception: Held on Sunday, September 19, 2010 at The California Club in downtown Los Angeles.

IFDM and IAIABC Reception: Held on Tuesday, September 21, 2010 at the Walt Disney Concert Hall in downtown Los Angeles.

Conference Goals

IFDM 2010 conference goals include:

- Highlight how disability management benefits, workers, businesses and society.
- Offer convincing evidence that disability management processes are being widely adopted and are successfully helping individuals with disabilities to find and maintain gainful employment.
- Identify public policy and institutional changes that countries and policymakers can feasibly use to manage disability in their workforce.
- Highlight success stories for large, medium-size, and small employers in disability management, including prevention and stay-at-work and return-to-work programs.
- Acquaint participants with leading international experts on disability management through presentations and informal networking.
- Share best practices for gaining stakeholder cooperation and achieving measurable gains in disability management.
- Provide a forum for sharing different models of government safety net programs and incentives.
- Identify disability management performance metrics, data gathering, analysis, interpretation, report and dissemination that lead to better disability management among employers and regulatory agencies.

Emerging Themes

The conference will seek to identify successful disability management policies and practices that decrease occupational injuries and promote positive outcomes after injuries or illness.

Participants in IFDM 2010 will share information and achievements in disability management and advocate for public policy changes that provide better social protection and economic empowerment for everyone. Key topics for the conference include:

International Forum on Disability Management 2010

Fact Sheet (*January 30, 2010*)

- A Global Perspective on Disability Management: successful partnerships in disability management; an overview of global trends in the workplace; the impact of the economic downturn.
- The New Paradigm: changing social attitudes toward disability management; the next steps in moving disability management forward.
- The Government's Role in Disability Management: models from around the world; the state and disability management: lessons learned from government initiatives and reforms.
- Employer Best Practices in Return to Work and Disability Management.
- Innovative Programs in Workplace Health and Safety: An Employer Perspective; integration of wellness, disability and absence management programs; opportunities and barriers to safe, early, and sustainable return to work.
- Insurance Trends.
- Wellness Programs.
- Medical Issues in Disability Management and physician training; psychological well-being: addressing the mental barriers to return to work; advances in medical technology and the impact on disability management; disability management techniques to deal with specific medical conditions.
- Disability Management for Professionals.
- Disability Management for Special Populations: youth, aging, and obesity.
- Success Stories, Case Studies, and Solutions for Stakeholders.

IFDM Program

The Planning Advisory Committee issued a Call for Papers in August 2009. The IFDM Advisory Committee is pleased to report an unprecedented response to the recent Call for Papers solicitation.

Submissions have exceeded expectations in both quality and diversity; over 120 proposals have been received from over 20 countries. The enthusiastic response is a testament to the importance of disability management around the world and an early indication of broad participation at the Los Angeles meeting.

The Planning Committee is in the process of developing the Forum program. A draft program will be available by March 1, 2010.

International Forum on Disability Management 2010
Fact Sheet (January 30, 2010)

Sponsorships and Partnerships

IFDM 2010 partners and sponsors include:

California Department of Industrial (DIR)
[California Commission on Health and Safety and Workers' Compensation](#) (CHSWC)
[International Association of Industrial Accident Boards and Commissions](#) (IAIABC)
[Association of Workers' Compensation Boards of Canada](#) (AWCBC)
[California Consortium for Stay-at-Work and Return-to-Work](#)
[Council on Employee Health and Productivity, National Business Group on Health Institute for Work & Health](#)
[GLADNET](#)
[International Disability Management Standards Council](#) (IDMSC)
[International Social Security Association](#) (ISSA)
[National Institute for Disability Management and Research](#)
[Disability Management Employers Coalition](#)
[California Workers' Compensation Institute](#)
[German Federation of Insurers for Work Accidents and Occupational Diseases \(DGUV\)](#)
[National Institute for Occupational Safety and Health \(NIOSH\)](#)
[Office of Disability Employment Policy, United States Department of Labor](#)

If you would like to become an IFDM 2010 sponsor or partner, please contact Jennifer Wolf Horejsh, IAIABC, 608-663-6355 or jwolf@iaiaabc.org.

The IFDM 2010 Sponsorship Prospectus is available at: <http://www.ifdm2010.com>.

IFDM 2010 Advisory Committee

The IFDM 2010 Advisory Committee has been meeting and is guiding the planning and efforts for the forum. The Committee includes experts on disability management and other social services, researchers, and representatives of international government agencies including:

Christine Baker, Chair IFDM 2010

California Commission on Health and Safety and Workers' Compensation (CHSWC)

Carrie Bibens

Clinical, Vocational, Medical Quality Assurance,
Unum

Elyce Biddle

National Institute for Occupational Safety and
Health

Susanne Bruyère

Cornell University, Industrial Labor Relations
School

Nick Buys

Learning and Teaching, Griffith University,
Australia

Marcia Carruthers

Disability Management Employer Coalition

Brenda Croucher

Association of Workers' Compensation Boards
of Canada

John C. Duncan

California Department of Industrial Relations
(DIR)

International Forum on Disability Management 2010

Fact Sheet (January 30, 2010)

Lex Frieden

Baylor School of Medicine

Safety, Labor Management Partnership, Kaiser
Permanente

Joyce Gravelle

National Institute for Disability Management &
Research (NIDMAR)

Patricia Owens

Disability Programs and Issues, U.S.
Government Accountability Office, Education,
Workforce, and Income Security Team

Henry Harder

Health Sciences Programs, College of Arts,
Social and Health Sciences, University of
Northern British Columbia

Susan Parker

Office of Disability Employment Policy, U.S.
Department of Labor

Gregory Krohm

International Association of Industrial Accident
Boards and Commissions (IAIABC)

Pim Piek

The Netherlands Organisation for Applied
Scientific Research (TNO)

Nikola Lafrenz

Federal Ministry of Labour and Social Affairs,
Germany

Tom Rankin

State Fund, California, and formerly President,
California Labor Federation (AFL-CIO)

Bryon MacDonald

California Work Incentives Initiative (CWII)
World Institute on Disability

Joy Reymond

Rehabilitation Services, Unum

Sean McNally

Grimmway Farms

Valerie Royle

Yukon Workers' Compensation Health and
Safety Board

Friedrich Mehrhoff

German Social Accident Insurance (DGUV)

Seth Seabury

RAND Corporation

Barbara Murray

International Labour Organization (ILO)

Kristin Tugman

Health and Productivity Development, Unum

Robin Nagel

Integrated Disability Management Workplace

Wolfgang Zimmerman

National Institute for Disability Management &
Research

For additional details about IFDM 2010 please visit:

IFDM 2010 website, www.ifdm2010.com

IAIABC website, www.iaiaabc.org

CHSWC website, www.dir.ca.gov/chswc